

Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

Nominee / Candidat ou candidate

Sarika Bose

Position / Poste

Chair (Contract Academic Staff)

To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

Nomination deadline : March 1

Date limite des mises en candidature : 1^{er} mars

Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee
Président, Comité des élections et des résolutions
Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2
Email / Courriel : nominations@caut.ca

Personal information / Renseignements personnels

Name / Nom **Sarika Bose** Telephone / Téléphone **604-224-6274/778-288**

Email / Courriel **s.bose@ubc.ca** Fax / Télécopieur

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

**Department of English
#397-1873 East Mall
University of British Columbia
Vancouver, B.C. V6T 1Z1**

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgendered, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.
Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

English: fluent; Bengali: fluent; French: basic level of competence in reading, writing and conversation.

University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.
Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

I have been teaching as a full-time sessional instructor/CAS in the English department at the University of British Columbia from 1999-present.

Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

I have served on a variety of committees at the University of British Columbia. The academic committees I have served on include the Membership Committee at Green College (6 years) and am currently serving on the English Department First Year Committee and the UBC Student Directed Seminar Committee through the Faculty of Arts. The staff association committees have included the following English Department internal committees: English Department Sessional Standing Committee (2001-2008); English Department Sessional Steering Committee (2005-2006); Sessional Standing Committee Chair (2010-2014). In the UBC Faculty Association, I have served on the Faculty Association Network (2010-2014); and as the Faculty Association Contract Faculty Committee Chair (2014-present). In addition, I have been serving in the CAUT/CAS Committee (2014-2017). Since August of 2016, I have been working with members of some other Lower Mainland Faculty associations, the most active of whom have been BCIT, SFU, TSSU, FPSE and Langara, to build a coalition of local faculty associations, with the purpose of exchanging information, building networks of communication and finding ways to follow through with CAUT's Fair Employment message. We have held a joint Pub Social and are working on convening more academic and professional development events.

Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

I have experience chairing departmental and university-wide committees. I have served on CAUT's CAS committee since 2014, and have a good understanding of the type of work it entails. In my position in the University of British Columbia Faculty Association's Executive Committee, I have been exposed to and have worked with the Committee on responses to various important issues in an academic institution, such as governance and crisis policies. In my role as Chair of the University of British Columbia Faculty Association's Contract Faculty Committee, I have begun several new initiatives, which include the following:
Expanded activities during Fair Employment Week, including student union information booth, a CAS Members' lunch, a professional event (e.g. pedagogy workshop) and a postcard petition campaign.
Professional relationships with the University Library and the Centre for Teaching and Learning Technology to put on monthly pedagogy workshops, an annual colloquium of papers and an exhibition of CAS publications. These activities make us more visible as professionals within the university. I have also given several papers on academic freedom and on other CAS issues at conferences and meetings for FPSE, Kwantlen Polytechnic University, the University of Alberta's Faculty Association, the Harry Crowe Foundation, COCAL and the University of British Columbia's Faculty Association.



Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.

Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

Building Alliances with Other Academic Associations: CAUT has been moving in very hopeful directions in beginning to forge alliances with other faculty associations like Education International) and in having some joint meetings between different committees within CAUT. The dialogue between different groups has been enlightening, and I would like to see that continue. There is good scope for more regular international alliances; a meeting between myself and a representative of the U.K.'s Universities and Colleges Union in London (2016) led to a message of solidarity delivered to COCAL in Edmonton. Exchange of information between associations have the potential to strengthen our work and serve our members more effectively.

Organizing/Supporting More Activities for CAS and Moving Towards Cultural Shifts: In addition to expanding FEW materials online, CAUT could provide small grants for conference travel and other local initiatives. CAUT could also work on more convincing communication to tenured faculty regarding the broad implications of precarious work on academic freedom and the psychological and health effects of financial precarity. Finding opportunities to highlight the professional work of CAS would help with this effort of pushing back against devaluing fellow academics, and in moving towards cooperation, support and collaboration.

Protecting Academic Freedom: CAS are particularly vulnerable to the imposition of prescriptive teaching methods, often in the name of keeping up academic standards. CAS also need to be protected from excessive surveillance and control by administrators.

Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.

Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.

My philosophy in my work as an advocate for CAS is informed by three ideas. First, we need to change the narrative of victimhood and exploitation, as administrators, tenured faculty and news media read this as "whining." We need to update the narrative and characterize ourselves differently, while still informing our listeners of our contingent working conditions. Second, we need to make "The Invisible Academic"'s work visible, not simply by talking about it, but by demonstrating it through academically recognizable activities like conferences and professional development workshops. Third, CAUT's slogan that "Working Conditions are Students' Learning Conditions" is particularly accurate, and therefore, we need to ensure that connection is made clear to students and administrators, as well as members of the general public. With these 3 ideas in mind, I have attempted to shift the conversation about CAS at my university with a variety of initiatives. Instead of seeing CAS as a victimized underclass, I try to highlight their professionalism and expertise. I want to make visible and undeniable their fundamental contributions to education and knowledge-making to two audiences: to administrators and tenured faculty who deny the existence of that work, and to CAS themselves, so they can begin to recover some sense of dignity and recognize their own worth as academics and educators. I hope that with a positive set of actions which regularly celebrate CAS work, we can begin to have productive dialogues between different constituencies and shift attitudes in the Academy.

23 February 2017

David Robinson
Executive Director
CAUT
2705 Queensview Drive,
Ottawa, ON
K2B 8K2

Dear David,

I am writing to nominate Dr. Sarika Bose for the position of Chair of the Contract Academic Staff Committee of the CAUT. Dr. Bose currently serves as the Chair of the UBCFA Contract Faculty Committee and is an exceptional candidate for Chair of this CAUT committee.

Dr. Bose is a Sessional Lecturer in the English Department at UBC and has served on that department's contract faculty committee since 2001. She was chair of the English Department contract faculty committee from 2008 to 2014. She also served on the UBCFA Contract Faculty Committee from 2008 to 2014 and took over chairing this committee in 2014.

Dr. Bose has boundless energy and has been a highly effective Chair. Under her leadership, this is a very active committee that puts on many events for contract faculty. These events range from social events to professional development to opportunities for contract faculty to present and discuss their research. Her level of communication with her contract faculty colleagues is extraordinary, especially given the dispersion of these colleagues across both of our campuses.

Dr. Bose also takes a scholarly approach to her work on contract faculty issues, and has presented papers on contract faculty and on academic freedom during her tenure as our Chair of the Contract Faculty Committee. She has built strong relationships within the UBCFA, but also takes seriously her relationships with the CAUT and COCAL. Dr. Bose is an excellent, passionate speaker and chair, and I am proud she represents UBC faculty.

I have no hesitations in nominating Dr. Bose to be Chair of the CAUT Contract Academic Staff Committee and believe she would do an outstanding job. All of our colleagues across Canada would be well served by having Dr. Bose in such an important leadership role with the CAUT.

Sincerely,



Mark Mac Lean
President

From: [Sarika Bose](#)
To: [CAUT Nominations](#)
Subject: Nomination Form for Contract Academic Staff Chair
Date: Monday, February 27, 2017 6:14:58 PM
Attachments: [cautexecutivecommittee-comitedirectionacppu copy 2.pdf](#)

To: The Chair
Elections and Resolutions Committee
Canadian Association of University Teachers
2705 Queensview Drive
Ottawa, ON

Please find attached the completed nomination form for the position of Chair, Canadian Association of University Teachers Contract Academic Staff Committee. I hereby agree to serve as Chair of this committee, should I be elected.

Please do not hesitate to contact me if you have any questions I may answer.
Sincerely,
Dr. Sarika Bose

Dr. S. Bose
Chair, UBCFA Contract Faculty Committee
Sessional Instructor (Continuing)
Department of English
#397-1873 East Mall
Department of English
University of British Columbia
Vancouver, B.C. V6T 1Z1

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