



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

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By email: mike.mahon@uleth.ca

December 5, 2016

Mike Mahon
President and Vice-Chancellor
University of Lethbridge
A762 University Hall
4401 University Drive
Lethbridge, AB T1K 3M

Dear President Mahon:

At the recent meeting of the CAUT Council meeting, the matter of Professor Tony Hall was discussed. After considering the facts of the case, delegates unanimously passed the following resolution:

That CAUT condemn the actions of the University of Lethbridge administration in suspending Professor Tony Hall without due process, and that CAUT take all necessary measures to pressure the administration to immediately resolve the matter.

In suspending Professor Hall without pay and without any formal findings of misconduct against him, your Administration has violated all principles of due process and natural justice. By refusing to recognize the grievance filed by the University of Lethbridge Faculty Association or their right to pursue the matter to arbitration, you are denying both Professor Hall and the association of their legal rights.

CAUT is taking this matter extremely seriously. We will be providing full support to ULFA in pursuing all their legal options. I have also referred the case to our Academic Freedom and Tenure Committee for further consideration.

If the matter is not resolved satisfactorily and in a timely way, we will be pursuing other options including imposing censure on your Administration for violations of due process, natural justice, and academic freedom and tenure rights.

Sincerely,

David Robinson
Executive Director

cc: Andrea Amelinckx, President, ULFA
James Compton, President, CAUT
Peter McInnis, Chair, Academic Freedom and Tenure Committee



By email: acppu@caut.ca

January 17, 2017

David Robinson
Executive Director
Canadian Association of University Teachers
2705 promenade Queensview Drive
Ottawa, Ontario
K2B 8K2

Dear Mr. Robinson:

Thank you for your letter dated December 5, 2016 regarding Professor Anthony Hall. While I acknowledge and appreciate your concern regarding this matter, I respectfully disagree that the University of Lethbridge has not followed due process in the suspension decision regarding Dr. Hall. This decision has been made under the provisions of the *Post-Secondary Learning Act* (Alberta) and due process has been followed.

Additionally and concurrently, the University is reviewing a complaint that has been filed against Dr. Hall by a member of the University community. This complaint has been filed in accordance with the University of Lethbridge Faculty Handbook. The resolution of this complaint is being conducted through processes articulated in the University of Lethbridge Faculty Handbook and this process is independent of activity undertaken through the *Post-Secondary Learning Act* of the Province of Alberta and a complaint now before the Alberta Human Rights Commission against Dr. Hall.

Respectfully,

A handwritten signature in black ink, appearing to be "Mike Mahon", written over a circular scribble.

Mike Mahon, Ph.D.
President and Vice Chancellor
The University of Lethbridge

cc: Andrea Amelinckx, President, ULFA
James Compton, President, CAUT
Peter McInnis, Chair, Academic Freedom and Tenure Committee
Kurt Schlacter, Chair, University of Lethbridge Board of Governors