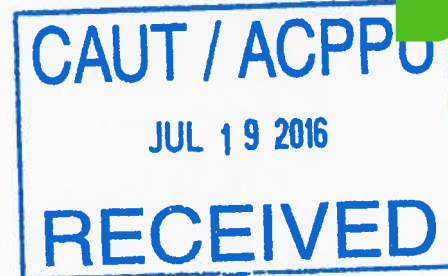


July 12, 2016

Mr. David Robinson, Executive Director  
Canadian Association of University Teachers  
2705 promenade Queensview Drive  
Ottawa, ON K2B 8K2



Dear Mr. Robinson:

Thank you for your letter dated July 4, 2016 regarding the conclusion of Dr. Horne's case with the Nova Scotia Health Authority. I look forward to meeting with Dr. Horne in the coming weeks to hear her perspective on the matters contained in the CAUT report. I have also invited Drs. Goodyear and Nassar to meet with me to share their perspectives.

I want to reinforce the messages contained in my earlier letter regarding academic freedom and process fairness. Both are essentially important to Dalhousie and we work hard to align all of our practices to these first principles of academic life. There are multiple examples of this occurring at Dalhousie currently, including our Senate's work on a white paper defining academic freedom at Dalhousie.

I appreciate your reiteration of three of the recommendations from your January 2016 report with updates to reflect some of our current context. With approval from our Senate, I have asked Dalhousie's Dean of Medicine, Dr. David Anderson, to respond to the report's recommendations, and to report back in January, 2017. I remain grateful to CAUT for helpfully framing these issues and we will continue to reflect on the report as we move forward.

Sincerely,



Richard Florizone  
President

c: Dr. David Anderson, Dean, Faculty of Medicine  
Ms. Jasmine Walsh, Acting Vice-President, Human Resources