

Minutes

81st CAUT Council Meeting
November 25-27, 2016
Westin Ottawa Hotel

Draft Final

Speaker

Ted Montgomery OPSEU

Deputy Speaker

Gordon Shrimpton

Executive Committee

James Compton	President – (UWOFA)
Robin Vose	Past President – (FAUST)
Brenda Austin-Smith	Vice-President – (UMFA)
Yalla Sangaré	Treasurer (APPBUSA)
Kevin Kane	Representative-at-large (General) – (AASUA)
Kelly Meckling	Representative-at-large (General) – (UGFA)
Marie Battiste	Representative-at-large (Aboriginal) – (USFA)
Linda Lequin	Representative-at-large (Francophone) – (ABPPUM)
John G. Kingma	Representative-at-large (Quebec) – (SPUL)
Peter McInnis	Chair, Academic Freedom and Tenure Committee – (StFXAUT)
Terri Van Steinburg	Chair, Collective Bargaining and Economic Benefits Committee – (KWANTLEN - FPSE)
James Gerlach	Chair, Contract Academic Staff Committee – (WLUFA)
Carla Graebner	Chair, Librarians' and Archivists' Committee – (SFUFA)
Wesley Crichlow	Co-Chair, Equity Committee – (UOITFA)
Jacqueline Holler	Co-Chair, Equity Committee – (UNBC-FA)

Ex-Officio Member

David Robinson CAUT Executive Director

Local Associations – Delegates

Darlene Brodeur	Acadia (AUFA)	Bill Cormack	Guelph (UGFA)
Carolyn Sale	Alberta (AASUA)	Benoit Trudel	Hearst (APUH)
Pelham Matthews	Algoma (AUFA)	Neil Brooks	Huron (HUCFA)
Alyda Faber	Atlantic (ASTFA)	Kait Pinder	King's College (UKCTA)
Virginia Stroehler	Bishop's (APBU)	Ben Muller	King's University College (KUCFA)
Bruce Strang	Brandon (BUFA)	Gautam Das	Lakehead (LUFA)
Melissa Jean	Brescia (BFA)	Desmond Maley	Laurentian (LUFAPPUL)
Teresa Place	BC Institute of Tech. (BCITFSA)	Yves Lacouture	Laval (SPUL)
Mark Mac Lean	British Columbia (UBCFA)	Andrea Amelinckx	Lethbridge (ULFA)
Linda Rose-Krasnor	Brock (BUFA)	Chris Hancock	Grant MacEwan (GMUFA)
Sandra Hoenle	Calgary (TUCFA)	Mark Hudson	Manitoba (UMFA)
Andrew Molloy	Cape Breton (CBUFA)	Axel van den Berg	McGill (MAUT)
Patrice Smith	Carleton (CUASA)	Martin Horn	McMaster (MUFA)
Ted Stathopoulos	Concordia (CUFA)	William Schipper	Memorial (MUNFA)
Tolly Bradford	Concordia U-C (CUCAFA)	Mathieu Lang	Moncton (ABPPUM)
Erich Vogt	Cupe 3902 (Toronto)	Samira Belyazid	Moncton à Edmundston (APPUMCE)
Karen Harper	Cupe 2912 (Dalhousie)	Annie Hélène Boudreau	Moncton à Shippagan
Laurene Rehman	Dalhousie (DFA)		

04.

(2017-05)



Andrew Irwin	(APPUMCS)	Rahul Sapra	Ryerson (RFA)
Marc Schroeder	Mount Allison (MAFA)	Marc Lamoureux	Saint Mary's (SMUFU)
Robert Farmer	Mount Royal (MRFA)	Marta Samokiiishhhyn	Saint-Paul (PASPU/APPUSP)
	Mount Saint Vincent (MSVUFA)	Moses Nyongwa	Saint-Boniface (APCUSB)
Allan Reid	New Brunswick (AUNBT)	Kamel Khiari	Sainte-Anne (APPBUSA)
Susan Srigley	Nipissing (NUFA)	Richard Julien	Saskatchewan (USFA)
Stephen Rader	Northern BC (UNBC-FA)	Dan Laitsch	Simon Fraser (SFUFA)
Brian Ross	Northern Ontario School of Medicine (NOSMFSA)	Bruce Sparks	St. Francis Xavier (StFXAUT)
Rudi Meyer	Nova Scotia College of Art & Design (FUNSCAD)	Denise Whitehead	St. Jerome's (SJU-ASA)
Charles Reeve	Ontario College of Art & Design (OCAD)	Craig Proulx	St. Thomas (FAUST)
Janet Mosher	Osgoode Hall (OHFA)	Christopher Hrynkow	St. Thomas More (STMFU)
Jennifer Dekker	Ottawa (APUO)	Linda Kohn	Toronto (UTFA)
Nola Etkin	PEI (UPEIFA)	Jocelyn Williams	Trent (TUFA)
Lynne Hanson	Queen's (QUFA)	Mike Eklund	UOIT (UOITFA)
Dennis Fitzpatrick	Regina (URFA)	Douglas Baer	Victoria (UVicFA)
Sylvain Leblanc	Royal Military College (CMCFA)	Sally Gunz	Waterloo (FAUW)
Kenneth Christie	Royal Roads (RRUFA)	Ann Bigelow	Western Ontario (UWOFA)
		Michele Kramer	Wilfrid Laurier (WLUFA)
		Jeff Noonan	Windsor (WUFA)
		Lisa McGifford	Winnipeg (UWFA)
		Terry Maley	York (YUFA)

Local Associations – Absent

Athabasca (AUFA)
Carleton Postdoc (CUPA)
CUPE 3909 (Manitoba)
McMaster Librarians (MUALA)
St. John's (SJCFA)
St. Mary's U (StMUFA)

Federated Associations

Aimee Skye ACIFA
Bob Davis FPSE-BC
Martin Devitt OPSEU

Provincial Associations – Delegates

Mark McCutcheon CAFA
James Johnson CUFA BC
Robert Chernomas MOFA/FAPUM
Jean Sauvageau FNBFA
Teresa Workman ANSUT
Judy Bates OCUFA

Provincial Associations – Absent

Saskatchewan – SAUT

CAUT Staff Representative

Immanuel Lanzaderas

Provincial Associations Having Special Arrangements with CAUT

Jean-Marie Lafortune FQPPU

Local, Provincial and Federated Associations - Alternates and Observers

Stephen Ahern Acadia (AUFA) Juan Carlos Lopez Acadia (AUFA)

Rachel Milner	Alberta (AASUA)	James Farrell	Memorial (MUNFA)
Brygeda Renke	Alberta (AASUA)	Ken Snelgrove	Memorial (MUNFA)
Kenzie Woodbridge	BC Institute of Tech. (BCITFSA)	Christian Cook	Mount Royal (MRFA)
Paul Reniers	BC Institute of Tech. (BCITFSA)	Sue Blair	New Brunswick (AUNBT)
Deena Rubuliak	British Columbia (UBCFA)	Melissa White	New Brunswick (AUNBT)
Robin Roff	British Columbia (UBCFA)	Leslie Jermyn	Queen's (QUFA)
Michelle Webber	Brock (BUFA)	Kayll Lake	Queen's (QUFA)
Michelle Bogdan	Calgary (TUCFA)	Jennifer Love Green	Regina (URFA)
Angelo Mingarelli	Carleton (CUASA)	Shelagh Campbell	Regina (URFA)
Pum van Veldhoven	Carleton (CUASA)	Peter Danziger	Ryerson (RFA)
Aaron Brauer	Concordia (CUFA)	Vicki Squires	Saskatchewan (USFA)
Geneviève Robichaud	Concordia (CUFA)	Brian Green	Simon Fraser (SFUFA)
Wayne Dealy	CUPE 3902	Marcus Harvey	Trent (TUFA)
David Mensink	Dalhousie (DFA)	Sheila McKee-Protopoulos	Wilfrid Laurier (WLUFA)
Susan Hubers	Guelph (UGFA)	Jacqueline Romanow	Winnipeg (UWFA)
Laurie Forbes	Lakehead (LUFA)	Richard Wellen	York (YUFA)
Marcel R. Boulay	Laval (SPUL)	Erin Black	York (YUFA)
Martin Dumas	Laval (SPUL)	Anna Beukes	ACIFA
Margot Kaszap	Laval (SPUL)	Mark Salopek	FPSE
Annabree Fairweather	Lethbridge (ULFA)	Peg Campbell	FPSE
Jasmine French	Grant MacEwan (GMUFA)	Teressa Fedorak	FPSE
Greg Flemming	Manitoba (UMFA)	Tom Friedman	FPSE
Joseph Varga	McGill (MAUT)	Kevin MacKay	OPSEU
Sarah Severson	McGill (MAUT)	John Nicholls	CAFA
Mara Giannotti	McMaster (MUFA)	Michael Conlon	CUFA BC
Basil Kavanagh	Memorial (MUNFA)	Lise Robichaud	FNBFA
		Mark Rosenfeld	OCUFA
		Brynne Sinclair-Waters	OCUFA

Guests, Speakers and Observers

Maggie Berg	Queen's University
Peter Bleyer	Executive Director, Canadian Centre for Policy Alternatives
Tom Booth	President, Defence Fund
George Davison	President, NUCAUT
David Dzatsunga	College Lecturers' Association of Zimbabwe
Peter Jacobsen	Bersenas Jacobsen Chouest Thomson Blackburn LLP
Cindy Oliver	Elections and Resolutions Committee
Tae Mee Park	Bersenas Jacobsen Chouest Thomson Blackburn LLP
Donald Savage	Former CAUT Executive Director
Barbara Seeber	Brock University
Terry Sway	Recipient, Donald C. Savage Award

CAUT Staff

Chantal Vallerand	Director, Operations
Pam Foster	Director, Research and Political Action
Valérie Dufour	Director, Communications
Nancy Gordon	Meeting and Event Planner
Lynn Braun	Administrative Assistant
Monique Cooke	Administrative Assistant
Nicole Gagné	Administrative Assistant
Constance Hewitt	Administrative Assistant
Margaret McGovern-Potité	Executive Assistant to the Executive Director
Chantal Sundaram	Assistant Executive Director

01. Call to order and announcements by Speaker

The Speaker, Ted Montgomery, called the meeting to order and acknowledged that we are meeting on unceded Algonquin territory.

He made several announcements with respect to the operation of the meeting.

02. Adoption of agenda

CONCORDIA/MOUNT SAINT-VINCENT: THAT the agenda be adopted, as circulated.

CARRIED

03. Adoption of minutes of meeting of April 28-May 1, 2016

ROYAL ROADS/UOIT: THAT the minutes of April 28-May 1, 2016 Council meeting be approved, as circulated.

CARRIED

04. President's Remarks

The President welcomed delegates to the meeting.

05. Report of Elections and Resolutions Committee

a) Rules of Order

The Speaker drew delegates' attention to the Rules of Order, which were included in the online meeting documentation.

b) CAUT By-law Number 1

The Speaker drew delegates' attention to the CAUT By-law, which was included in the online meeting documentation.

c) Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings

The Speaker drew delegates' attention to the primer, which was included in the online and printed meeting documentation.

d) Committees Membership

i) Casual vacancy on Librarians' & Archivists' Committee

CHAIR-L&A/MOUNT ALLISON: THAT Council ratify the appointment of Jeff Lilburn of the Mount Allison Faculty Association to fill the casual vacancy on the Librarians' and Archivists' Committee.

06. Recommendations for CAUT Awards

- a) CAUT Distinguished Academic Award

CHAIR-AF&T/BRITISH COLUMBIA: THAT, the 2017 Distinguished Academic Award be presented to Dr. Craig Heron of York University.

CARRIED

- b) Librarians' and Archivists' Distinguished Service Award

CHAIR-LIBRARIAN AND ARCHIVISTS COMMITTEE/LAURENTIAN: THAT the 2017 Librarians' Distinguished Service Award be presented to Francesca Holyoke of the University of New Brunswick.

- c) Sarah-Shorten Award

CO-CHAIR-EQUITY HOLLER/CALGARY: THAT the 2017 Sarah-Shorten Award be presented to Sunera Thobani of the University of British Columbia.

CARRIED

**07. ORDER OF THE DAY
Applications for Membership**

- a) British Columbia Institute of Technology Faculty and Staff Association

PRESIDENT/SIMON FRASER: THAT, the application of British Columbia Institute of Technology Faculty and Staff Association for membership in CAUT be approved.

CARRIED

- b) Grant MacEwan University Faculty Association

PRESIDENT/ALBERTA: THAT the application of Grant MacEwan University Faculty Association for membership in CAUT be approved.

CARRIED

**08. ORDER OF THE DAY
Presentation of the Donald C. Savage Award**

The Donald C. Savage Award was presented to Terry Sway, of the Alberta Colleges Institutes Faculty Association and Suzanne Prior of the Faculty Association of the University of St. Thomas.

**09. ORDER OF THE DAY
Presentation: Research Confidentiality**

Peter Jacobsen and Tae Mee Park addressed Council regarding the legal framework around research confidentiality.

**10. ORDER OF THE DAY
Address by Peter Bleyer, Executive Director, Canadian Centre for Policy Alternatives**

Peter Bleyer, Executive Director, Canadian Centre for Policy Alternatives addressed

Council regarding the mission and objectives of the Centre.

11. CAUT Policy

a) Policy Statements

i) Assessment of Academic Courses and Programs

CHAIR-AF&T/ROYAL ROADS: THAT the revised Policy Statement on Assessment of Academic Courses and Programs be approved.

CARRIED

ii) Role of Public and Private Police Forces and Security Services on Canadian University and College Campuses

CHAIR-AF&T/MEMORIAL: THAT the revised Policy Statement on the Role of Public and Private Police Forces and Security Services on Canadian University and College Campuses be approved.

CARRIED

iii) Team Teaching

CHAIR-AF&T/SASKATCHEWAN: THAT the revised Policy Statement on Team Teaching be approved.

CARRIED

iv) Renewal of Tenure-track Appointments

CHAIR-CBEBC/ROYAL ROADS: THAT the revised Policy Statement on Renewal of Tenure-track Appointments be approved.

CARRIED

v) Release of Health-related Information

CHAIR-AF&T/REPRESENTATIVE-AT-LARGE MECKLING: THAT the revised Policy Statement on Release of Health-related Information be approved.

CARRIED

vi) Defamation Actions Arising Out of Academic Activities

CHAIR-AF&T/OPSEU: THAT the revised Policy Statement on Defamation Actions Arising Out of Academic Activities be approved.

CARRIED

COUNCIL TOOK A MINUTE OF SILENCE IN THE MEMORY OF FIDEL CASTRO.

The President reported that the CAUT Chief Negotiator Brenda Austin-Smith would address Council to provide an update on negotiations with the CAUT Staff Union.

PRESIDENT/TREASURER: THAT the meeting move in-camera.

CARRIED

FPSE-BC/NEW BRUNSWICK THAT: the meeting move ex-camera.

CARRIED

The Speaker reported that during the in-camera session a motion to support the CAUT bargaining team and its mandate was carried with no negative votes and one abstention.

vii) Equity

CO-CHAIR-EQUITY CRICHLAW/PEI: THAT the revised Policy Statement on Equity be approved.

AMENDMENT:

THAT a new sentence be added at the end of clause #2: '**Equity for Aboriginal (first Nations, Inuit, and Métis) peoples required recognition of their distinct Aboriginal and treaty rights, as well as historical injustices which have resulted from longstanding Canadian colonial practices.**'

CARRIED

The question was called on the main motion with the amendment.

CARRIED

viii) Human Immunodeficiency Virus (HIV)/Acquired Immunodeficiency Syndrome (AIDS)

CO-CHAIR-EQUITY CRICHLAW/LAVAL: THAT the revised Policy Statement on Human Immunodeficiency Virus (HIV)/Acquired Immunodeficiency Syndrome (AIDS) be approved.

CARRIED

ix) Employment Status of Graduate Students

CHAIR-CAS/FPSE-BC: THAT the revised Policy Statement on Employment Status of Graduate Students be approved.

AMENDMENT

THAT Bullet #1 be modified as follows: 'All teaching **at post-secondary institutions** is employment';

CARRIED

AMENDMENT

THAT the new sentence added to bullet #8 be deleted: '~~Where Contract Academic Staff provide mentoring to graduate students, this additional work should be compensated.~~'

CARRIED

The question was called on the main motion with the amendments.

CARRIED

x) Indigenizing the Academy

REPRESENTATIVE-AT-LARGE (ABORIGINAL)/CARLETON: THAT the revised Policy Statement on Indigenizing the Academy be approved.

AMENDMENT

THAT a new sentence be added at the beginning of the clause: '**We**

recognize the pioneering work that Indigenous Studies Programs and Indigenous faculty have done in Indigenizing the academy. The foundation that these people built is what is allowing for the current wave of Indigenization’.

DEFEATED

AMENDMENT

THAT the first sentence of the policy be revised as follows: ‘Indigenizing the academy ~~begins~~ **continues** with acknowledgement of the rights of Aboriginal Peoples as ~~that~~ **Indigenous rights are inherent rights and responsibilities that originate in Indigenous relationships with lands and waters. These rights are enshrined...**’

CARRIED

AMENDMENT

THAT in the 7th bullet the words ‘**lands and waters**’ be added at the end of the sentence.

CARRIED

The question was called on the main motion with the amendments.

CARRIED

- xi) Fairness for Contract Academic Staff

CHAIR-CAS/CUPE 3902: THAT the revised Policy Statement on Fairness for Contract Academic Staff be approved.

AMENDMENT

THAT clause 1 be modified as follows: ‘Underfunding and administrative flexibility are not sufficient grounds for hiring ~~eContract aAcademic sStaff~~ as a substitute for hiring ~~continuing appointments Academic Staff~~ **hired on a full-time continuing basis.**’

CARRIED

THAT clause 3.1 be amended as follows: ‘Fair and equitable ~~reasonable~~ **reasonable** treatment ...’

CARRIED

THAT clause 3.1 (e) be amended by adding a final sentence: ‘**Contract Academic Staff shall be compensated when they provide mentoring to graduate students.**’

CARRIED

The question was called on the main motion with the amendments.

CARRIED

- xii) Use of Anonymous Student questionnaires in the Evaluation of Teaching (*Split into two separate policy statements*)

- A. Evaluation of Teaching

CHAIR-AF&T/CONCORDIA: THAT the revised Policy Statement on Evaluation of Teaching be approved.

CARRIED

B. Use of Student Opinion Surveys

CHAIR-AF&T/UOIT: THAT the revised Policy Statement on the Use of Student Opinion Surveys be approved.

AMENDMENT

THAT clause 5 be moved to become the second paragraph of clause 3.

CARRIED

THAT the first paragraph of clause 3 be modified as follows: 'Because ~~Because~~ **Surveys** of student opinion about teaching effectiveness¹, and because **research shows that** they serve ~~as vehicles for transmitting~~ **involve** prejudices to the disadvantage...'

CARRIED

The question was called on the main motion with the amendments.

CARRIED

xiii) Academic Appointments (*recommended for deletion*)

CHAIR-AF&T/VICE-PRESIDENT: THAT the Policy Statement on Academic Appointments be deleted.

CARRIED

xiv) Conflict of Interest (*new*)

CHAIR-AF&T/CARLETON: THAT the new Policy Statement on Conflict of Interest be approved.

CARRIED

xv) Transitioning (*new*)

CO-CHAIR-EQUITY HOLLER/CHAIR-CBEBEC: THAT the new Policy Statement on Transitioning be approved.

AMENDMENT

THAT the title of the policy be changed to: 'Policy Statement on **Gender** Transitioning'.

CARRIED

The question was called on the main motion with the amendment.

CARRIED

xvi) Open Access (*new*)

CHAIR-L&A/LAURENTIAN: THAT the new Policy Statement on Open Access be approved.

AMENDMENT

THAT the number '1' be removed before the word 'Preamble' in the first clause and the numbering of subsequent paragraphs be adjusted accordingly;

CARRIED

AMENDMENT

THAT the second sentence of the preamble be revised as follows: 'This goal is facilitated...'

CARRIED

AMENDMENT

THAT the first sentence of the new clause 6 be revised as follows: 'Open access is not intended **should not be used** as a cost-saving measure...'

CARRIED

The question was called on the main motion with the amendments.

CARRIED

b) Model Clauses

i) Courses Delivered at a Distance

CHAIR-CBEBBC/CAFA: THAT the revised Model Clause on Courses Delivered at a Distance be approved.

AMENDMENT

THAT the title of the policy be revised to be: '**Model Clause on Distance Education (including Online and Blended Courses)**'

CARRIED

AMENDMENT

THAT the last sentence of clause 2 be modified as follows: 'shall be factors in determining the Academic Staff Member's workload **and shall require appropriate remuneration for Contract Academic Staff.**

CARRIED

THAT the first sentence of clause 11 be modified as follows: 'distance courses **and online courses** and materials';

CARRIED

THAT the final sentence of clause 11 be modified as follows: 'Distance courses **and online course** and materials shall not be recorded';

CARRIED

THAT the first sentence of clause 12 be modified as follows: '...or both teach and develop distance **and online** courses shall be provided.'

CARRIED

THAT the endnote #1 be amended to read: 'Blended courses include a **combination of synchronous and asynchronous learning.**'

CARRIED

The question was called on the main motions with the amendments.

CARRIED

- ii) Workload

CHAIR-CBEBBC/MOUNT SAINT VINCENT: THAT the revised Model Clause on Workload be approved.

CARRIED

- c) Administrative Policies

- i) Terms of Reference of Bernice Shrank Award

PRESIDENT/REPRESENTATIVE-AT-LARGE-MECKLING: THAT the revised Terms of Reference of the Bernice Shrank Award be approved.

CARRIED

- ii) Terms of Reference of Distinguished Academic Award

PRESIDENT/CARLETON: THAT the Distinguished Academic Award be renamed the Lee Lorch Award.

CARRIED

12. ORDER OF THE DAY

Report of Executive Director on Academic Freedom

- a) Investigations

The Executive Director presented his report on current CAUT investigations. He reported on the independent inquiry involving Dr. Denis Rancourt and the University of Ottawa. He also reported on the follow-up to the Dalhousie inquiry involving Drs. Horne, Goodyear, and Nassar. He informed Council that the ad hoc investigation regarding the Enbridge Centre for Corporate Sustainability at the University of Calgary is nearing completion.

- b) Cases

The Executive Director reported on current academic freedom cases being followed by CAUT: Professor Michael Persinger at Laurentian University and Professor Tony Hall at Lethbridge University.

BRANDON/LETHBRIDGE: THAT Council condemn the actions of the Lethbridge University administration in its suspension of Dr. Tony Hall.

CARRIED

- c) Censure

- i) Carleton

The delegate from Carleton provided an update on matters related to a case of governance and academic freedom involving Professor Root Gorelick at Carleton University.

PRESIDENT/CARLETON: THAT CAUT Council give notice to the administration of Carleton University that, unless the matter of the

governance practices of the Board of Governors is satisfactorily resolved, censure of the administration will be imposed at the Spring 2017 meeting of Council.

CARRIED

ii) Niagara College

The Executive Director informed Council about the Emergency resolution on Saudi campuses adopted at the last Council. Since then, Algonquin College announced the closure of their Saudi Arabia campus. The Executive Director advised that Niagara's Saudi campuses violate internationally recognized rights to education for women and CAUT's policies regarding overseas campuses.

PRESIDENT/OPSEU: THAT CAUT Council give notice to the administration of Niagara College that, unless the concerns over the College's offshore Saudi campuses are satisfactorily resolved, censure of the administration will be imposed at the Spring 2017 meeting of Council.

CARRIED

d) Litigation Report

i) McMaster

The Executive Director informed Council that there was a judgment in the McMaster case. The court has ordered compensation to be paid to four professors who were unjustly suspended. CAUT General Counsel Peter Barnacle provided details of the ruling and briefed Council about other cases in which CAUT involved.

13. Reports

a) Collective Bargaining

The Executive Director informed Council that a written report on collective bargaining trends was included in the meeting materials. He invited the president of the University of Manitoba Faculty Association (UMFA) to report on their recent job action and the outcomes from the strike.

b) Education

A written report on education was included in the meeting materials.

c) Organizing

The Executive Director indicated that there was nothing to report since the last Council meeting.

d) Occupational Health & Safety

A written report on occupational health and safety was provided in the meeting materials.

14. Advocacy and Political Action

a) Report on Fair Employment Week

The Executive Director reported that Fair Employment Week was successful with activities organized across the country.

b) Post-secondary Education Funding

The Executive Director reported that CAUT had submitted its Statement regarding the 2017/2018 Federal Budget and that the Executive Committee had a constructive meeting with the Minister of Science.

c) University and College Academic Staff System (UCASS)

The President welcomed the reinstatement of the University and College Academic Staff System (UCASS) Survey and told Council that the Minister of Science is committed to expand the survey in the coming years.

d) Civil Liberties and Human Rights

The Executive Director reported that CAUT produced an analysis of Bill C-51 and is participating in consultations on the Bill focusing on elements that would affect academic research.

e) Trade in Educational Services

The Executive Director explained that President-elect Trump has indicated he will not sign the TPP. CAUT has serious concerns over this trade deal. He mentioned that the opposition from a regional government in Belgium over CETA seems to be over, but the agreement still needs to be approved by European Union member states.

f) Federal Fundamental Science Review

The Executive Director informed Council that CAUT prepared a Submission to the Fundamental Science Review. He told Council that the Minister of Science informed the Executive Committee that they received over 1500 submissions. He noted that the panel of experts was lacking representation from the research community.

g) Review of the Copyright Act

The Executive Director reported that the Copyright Act will be reviewed in 2017. He indicated that it will be important for CAUT to lobby and campaign to retain the gains achieved in the Act.

h) Equity in Federal Research Programs

The Executive Director reported that CAUT is lobbying the federal government to enhance equity in Federal Research Programs.

15. International Matters

- a) CAUT International Solidarity Work
 - i) National Association of Graduate Teachers (Ghana)

The Executive Director reported that CAUT is working with the National Association of Graduate Teachers (Ghana) in developing workshops to help organize their membership.
 - ii) Palestinian Federation of Unions of University Professors and Employees

The Executive Director reported on support being provided to CAUT's Palestinian counterpart to organize a leadership training workshop.
 - iii) College Lecturers' Association of Zimbabwe

The Executive Director reported on CAUT's support for a gender equity workshop with the College Lecturers' Association of Zimbabwe.

 - a) In his presentation to Council on Saturday, David Dzatsunga, President of the College Lecturers Association of Zimbabwe (COLAZ), reported on the importance of international solidarity. He said that CAUT has been very helpful in advancing their advocacy and lobbying of the Zimbabwe government.
- b) OECD

The Executive Director reported on the work of the OECD on post-secondary education.
- c) UNESCO

The Executive Director reported on the CAUT's work with UNESCO.
- d) Education International

The Executive Director reported on Education International's Higher and Further Education and Research Conference held in early November in Ghana.
- e) Professor Homa Hoodfar

The Concordia University Faculty Association (CUFA) thanked the membership of CAUT for the solidarity in helping to secure the release of Professor Homa Hoodfar.
- f) Turkey

CAUT and other education unions sent a joint letter to the government of Turkey to denounce the targeting of educators since the failed coup in July. CAUT and Canadian Teachers Federation (CTF) organized a rally in front of the Turkish embassy to protest the mass firings of academics and teachers.

16. Report on Administration and Finances:

a) Financial Statements

i) Financial Report (year ending June 30, 2016)

The Treasurer presented the financial results for the fiscal year ending June 30, 2016.

ii) Auditors' Report

A) Report of the Audit Committee

The treasurer presented the report from the Audit Committee.

HEARST/OCAD: THAT, the Auditor's Report for the fiscal year ended June 30, 2016 be received.

CARRIED

iii) Financial Report 1st Quarter (ending September 30, 2016)

The Treasurer presented the financial results for the three months ending September 30, 2016.

A) CAUT dues

TREASURER/CAFA: THAT, the calculation of CAUT dues be based upon yearly percentage changes in annual salaries by rank as reported by Statistics Canada.

CARRIED

ORDER OF THE DAY

17. Reports of Standing Committees

a) Academic Freedom & Tenure Committee

P. McInnis, Chair of the Academic Freedom and Tenure Committee, reported that the committee is very active on a variety of policies, and academic freedom investigations.

b) Collective Bargaining & Economic Benefits Committee

T. Van Steinburg, Chair of the Collective Bargaining & Economic Benefits Committee, reported that the committee met at the end of the summer to work on policies and model clauses. The committee struck a sub-committee to study performance metrics and to develop a model clause.

c) Contract Academic Staff Committee

J. Gerlach, Chair of the Contract Academic Staff Committee, reported that the committee met in August. He highlighted Fair Employment Week events and on the conference being planned for next year.

d) Equity Committee

W. Crichlow, Co-Chair of the Equity Committee, reported on the work of the Committee, including on the development of policies to advance equity in collective bargaining.

i) CAUT Equity Conference: Mobilizing Intersections

W. Crichlow, Co-Chair of the Equity Committee, invited members to register for the Equity Conference which will be held in Toronto on February 24-25, 2017.

e) Librarians' and Archivists' Committee

C. Graebner, Chair of the Librarians' and Archivists' Committee, reported that the Committee met in October and held a conference in the days following with a focus on collective bargaining.

Jennifer Decker, President of the APUO, was invited to address Council regarding cuts to academic libraries at the University of Ottawa. She noted there will be a protest rally in Ottawa on November 30.

OTTAWA/CHAIR-L&A: THAT CAUT Council condemn the cuts to the University of Ottawa Library.

CARRIED

18. Reports of Working Groups and Committees of the Executive

a) Aboriginal Post-Secondary Education Working Group

M. Battiste, Chair of Aboriginal Post-Secondary Education Working Group, informed Council that the working group had finalized a new policy statement on indigenizing the academy and that the policy was adopted by this Council. She noted that the working group is also developing a workshop on indigenization.

b) Clinical Faculty Committee

The Executive Director reported that the Committee met this summer and that the case in Dalhousie was the focus of their attention. Members of the committee urged CAUT to take all necessary steps to resolve the situation.

c) Francophones Committee

L. Lequin, Chair of the Francophones Committee, reported that the Committee met this summer. The Committee discussed a policy statement on language professors and started planning the next francophone conference that will take place in February 2018.

The speaker informed Council that Nancy Gordon will retire from CAUT in December. The Council members gave her a standing ovation.

19. Report of Executive Committee

- a) Minutes
 - i) Meeting of February 19-20, 2016
The minutes of the meeting of February 19-20, 2016 were circulated for information.
 - ii) Meeting of April 26-27, 2016
The minutes of the meeting of April 26-27, 2016 were circulated for information.
 - iii) Meeting of May 1, 2016
The minutes of the meeting of May 1, 2016 were circulated for information.
 - iv) Meeting of June 9-11, 2016
The minutes of the meeting of June 9-11, 2016 were circulated for information.

20. Report from FQPPU

The President of the Fédération québécoise des professeures et professeurs du Québec (FQPPU), Jean-Marie Lafortune, reported on the effects of corporatization of Quebec campuses and budget cuts. FQPPU is advocating for a \$10,000 annual research grant to be given to approximately 10,000 professors in the province of Quebec.

21. Report from FNEEQ-CSN

The representative from FNEEQ was not at Council.

22. Report from NUCAUT

The President of NUCAUT, George Davison, reported on the work of the Canadian Labour Congress and NUCAUT. He highlighted the Fairness campaign and the next CLC and NUCAUT Conventions in May 2017.

23. Report from the Harry Crowe Foundation

The Executive Director reported that there will likely be a book published following the 2016 Harry Crowe Foundation Conference.

24. Report of the CAUT Defence Fund

The President of the Defence Fund, Tom Booth, reported on the activities of the Fund.

25. Report of the J.H. Stewart Reid Memorial Fellowship Trust

C. Vallerand, Director of Operations said there was nothing to report.

26. New Associate Members

A list of new associate members was included in the meeting materials.

There being no other business, the meeting was adjourned.
